



VACANCY NOTICE

Sustainability Officer

CTC-ARI Airports Ltd, part of the ARI group, the Company managing the Travel Retail & Duty-Free shop operations at both Larnaca and Paphos International Airports, invites applications for the recruitment of a Sustainability Officer, based at Larnaca International Airport.

Purpose of Role

Support the Senior Management to create a greener, more responsible future for our company and the communities we serve. Understand the importance of sustainable practices and be committed to making a positive impact on the environment, the business and society. Play a pivotal role in advancing our sustainability agenda by closely collaborating with our partners, consultants, and internal stakeholders. Together, we can make a lasting difference through our commitment to sustainability and corporate responsibility.

Key Responsibilities

- Work collaboratively with the Senior Management and key stakeholders to develop and implement a comprehensive sustainability strategy aligned with our company's values, industry best practices, and regulatory requirements.
- Monitoring and assessing the company's operations, identifying areas of improvement related to environmental impact, social responsibility, and corporate governance. Provide regular reports and recommendations to the Senior Management.
- Support the proposal, planning, and execution of sustainability initiatives across the organisation. Contribute to efforts related to waste reduction, energy efficiency, carbon footprint reduction and community engagement programmes.
- Collaborate with the Senior Management to foster sustainable practices among our partners, suppliers, and vendors. Assist in engaging with external stakeholders to enhance sustainability performance.
- Aid in the preparation and compilation of the ESG report, in accordance with European Sustainability Reporting Standards complying with the Corporate Sustainability Reporting Directive (CSRD), ensuring accurate and transparent reporting on ESG-related metrics. Work closely with the Senior Management and consultants during this process.
- Stay informed about relevant ESG regulations and industry trends, ensuring the company's compliance with sustainability-related laws and regulations.
- Support efforts to engage with internal and external stakeholders, raising awareness about the importance of sustainability and ESG practices. Help foster a culture of



sustainability and corporate responsibility within the organisation and across the value chain.

- Collaborate with the Senior Management to develop and implement key performance indicators (KPIs) for measuring the success and progress of sustainability initiatives. Assist in continuous assessment and reporting of the company's ESG performance.
- Setting early targets on sustainability with the focus on driving down the company's carbon footprint, improve energy efficiency through-out the organisation on a cost/benefit basis, education of our work colleagues on the subject of sustainability, it's value to them, providing tips for both the workplace and home and involvement with the local community on sustainable initiatives.

Person Specification – Requirements of the Role

- Bachelor's degree in sustainability, environmental science, business management, or a related field. A master's degree in sustainability or ESG-related field will be considered as an advantage.
- At least 2 years of relevant experience in sustainability, corporate responsibility, or ESG-related roles. Previous experience in supporting the development of sustainability strategies and working with partners and consultants will be considered an advantage.
- Strong understanding of ESG principles and familiarity with sustainability reporting standards, frameworks, and practices.
- Ability to assist in analysing data, identifying trends, and drawing actionable insights related to sustainability performance and impact.
- Excellent written and verbal communication skills in both Greek and English, with the ability to effectively support communication of sustainability goals, progress, and achievements to diverse audiences.
- Demonstrated ability to work collaboratively with cross-functional teams, partners, and external stakeholders to drive sustainable change.
- Proven track record of supporting the development and implementation of sustainability strategies aligned with business objectives and regulations.
- A genuine passion for sustainability and making a positive impact on the environment and society.

Applications

Candidates may apply in writing through [Careers \(cy duty free.com\)](https://careers.cy duty free.com) or by submitting an application letter, their Curriculum Vitae and supporting documents to careers@ctcari.com. All applications will be treated in strict confidence and should reach us the latest by **16th April 2024**. For any further enquiries, please contact Mrs. Maria Andreou on 24-841497/24-841400.